

# Accounting 6th Edition Horngren Harrison

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How to Apply HR Financial Strategies (Collection) Bashker D. Biswas 2013-08-08 In Compensation and Benefit Design , Bashker D. Biswas shows exactly how to bring financial rigor to the crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Next, Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, the book also contains chapter-ending exercises and problems for use by students in HR and finance programs. ¿ More than ever before, HR practitioners must empirically demonstrate a clear link between their practices and firm performance. In Investing in People , Wayne F. Cascio and John W. Boudreau show exactly how to choose, implement, and use

metrics to improve decision-making, optimize organizational effectiveness, and maximize the value of HR investments. They provide powerful techniques for looking inside the HR "black box," implementing human capital metrics that track the effectiveness of talent policies and practices, demonstrating the logical connections to financial and line-of-business, and using HR metrics to drive more effective decision-making. Using their powerful "LAMP" methodology (Logic, Analytics, Measures, and Process), the authors demonstrate how to measure and analyze the value of every area of HR that impacts strategic value.

*Test Item File, Financial Accounting, Sixth Edition, Walter T. Harrison Jr., Charles A. Horngren Anne Wessely* 2006

*Finance: The Basics* Erik Banks 2010-09-13 First published in 2011.

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**Employee Benefits Design and Compensation (Collection)** Bashker D. Biswas 2014-05-29 A new collection of best practices for designing better compensation and benefit programs... 2 authoritative books, now in a convenient e-format, at a great price! 2 authoritative eBooks help you drive more value, efficiency, and competitive advantage from compensation and benefits programs Compensation and benefit programs are the largest expenses in most organizations; in service organizations, they often represent more than 50% of total costs. In this unique 2 eBook

package, leading consultant Bashker D. Biswas helps you systematically optimize these programs to maximize value, efficiency, and competitive advantage. In *Employee Benefits Design and Planning*, Biswas brings together all the knowledge you need to make better benefits decisions. He introduces core principles for ensuring proper financing, funding, compliance, and recordkeeping; accurate actuarial calculations; and effective employee communication. Building on these principles, he guides you through benefits ranging from healthcare and disability insurance to retirement and cafeteria plans. You'll find up-to-date discussions of complex challenges, such as the Affordable Care Act and global benefits planning. Throughout, he offers essential insights for managing rising costs and risks, while ensuring that benefits programs improve productivity, reflect best practices, and align with your organization's strategy and goals. Next, in *Compensation and Benefit Design*, Biswas helps HR professionals bring true financial and accounting discipline to compensation and benefit design, tightly align talent management to strategy, and quantify program performance in the language of finance. Biswas thoroughly explains best-fit practices for superior program design, demystifies relevant financial and accounting concepts, and illuminates key connections between HR program development and GAAP/IFRS accounting requirements. His far-reaching coverage ranges from integrating compensation and benefits into Balanced Scorecards to managing expatriate compensation. Biswas reveals the true financial implications of every element of modern compensation and benefit programs, from base salaries to stock incentives, sales compensation to healthcare cost containment. Perhaps most important, he helps you systematically measure the value of your investments -- so you can both prove and improve your performance. Simply put, this collection brings together unparalleled tools for optimizing compensation and benefits programs -- whether you're in HR, finance, line-of-business management, or corporate management. From Dr. Bashker D. Biswas, world-renowned expert in employee compensation and benefits program design

Financial Accounting Walter T. Harrison 2006

Compensation and Benefit Design Bashker D. Biswas 2012-12-07 In *Compensation and Benefit Design*, Bashker D. Biswas shows exactly how to bring financial rigor to crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, this book will be valuable to a wide spectrum of HR and financial professionals, with titles including compensation and benefits analysts, managers, directors, and consultants; HR specialists, accounting specialists, financial analysts, total rewards directors, controller, finance director, benefits actuaries, executive compensation consultants, corporate regulators, and labor attorneys. It also contains chapter-ending exercises and problems for use by students in HR and finance programs.

Uniform CPA Examination Questions and Unofficial Answers American Institute of Certified Public Accountants 1983

Cost Accounting Charles T. Horngren 2006 *Cost Accounting: A Managerial Emphasis*.

**Conceptual Modeling** Paul Johannesson 2015-10-09 This book constitutes the refereed proceedings of the 34th International Conference on Conceptual Modeling, ER 2015, held in Stockholm, Sweden, in October 2015. The 26 full and 19 short papers presented were carefully reviewed and selected from 131 submissions. The papers are organized in topical sections on business process and goal models, ontology-based models and ontology patterns, constraints, normalization, interoperability and integration, collaborative modeling, variability and uncertainty modeling,

modeling and visualization of user generated content, schema discovery and evolution, process and text mining, domain-based modeling, data models and semantics, and applications of conceptual modeling.

**Accounting (Chapters 1-13)** Charles T. Horngren 2003-12 For courses in Principles of Accounting, and financial accounting courses with a sole proprietorship approach. GET MORE. With Horngren/Harrison/Bamber Accounting 6e, you get the first-year accounting textbook that best motivates students and is easier for you to use. The Sixth Edition features a wealth of in-text assessment and learning resources, new Resource Center CD-ROMs that enable faculty and student to create custom multi-media review and lectures, and OneKey. OneKey is all you need for the best teaching and learning resources in one place. In a single location, students can access all of the resources that accompany the text using BlackBoard, WebCT, or CourseCompass. And, OneKey includes PH GradeAssist which provides infinite test preparation for students and automatic homework grading for faculty. Ask for a demonstration today!

*Accounting, Chapters 1-23, Student Value Edition* Charles T. Horngren 2008-12-30 For Principle of Accounting Courses Students understand (or "get it") right after you do a problem in class. However, as soon as they leave class, their ability to do the problems and complete their homework diminishes with each passing hour. Often times this results in students struggling to complete their homework on their own. Even worse, the frustration can lead to students quitting on the material altogether and falling behind in the course. As a result, an entire class can fall behind as instructors attempt to keep everyone on the same page. With the Accounting 8e Student Learning System, all features of the student textbook, study resources and online homework system are designed to work together to provide students with more "I Get It!" moments. The consistency, repetition and strong details throughout the entire student learning system allow students to achieve success both inside and outside the classroom while keeping both instructors and students on track.

**Financial Accounting** Walter Harrison 2005-03 For introductory courses in Financial Accounting taught from a more traditional preparer approach. 'Financial Accounting', sixth edition, places emphasis on nailing the

accounting cycle up front to increase student success and retention later.

**Accounting Chapters 14-23, Student Value Edition** Charles T. Horngren 2008-11-25 For Principle of Accounting Courses Students understand (or "get it") right after you do a problem in class. However, as soon as they leave class, their ability to do the problems and complete their homework diminishes with each passing hour. Often times this results in students struggling to complete their homework on their own. Even worse, the frustration can lead to students quitting on the material altogether and falling behind in the course. As a result, an entire class can fall behind as instructors attempt to keep everyone on the same page. With the Accounting 8e Student Learning System, all features of the student textbook, study resources and online homework system are designed to work together to provide students with more "I Get It!" moments. The consistency, repetition and strong details throughout the entire student learning system allow students to achieve success both inside and outside the classroom while keeping both instructors and students on track.

Management and Cost Accounting Andreas Taschner 2020-09-01 Management and cost accounting has been the basic toolbox in business administration for decades. Today it is an integral part of all curricula in business education and no student can afford not to be familiar with its basic concepts and instruments. At the same time, business in general, and management accounting in particular, is becoming more and more international. English clearly has evolved as the "lingua franca" of international business. Academics, students as well as practitioners exchange their views and ideas, discuss concepts and communicate with each other in English. This is certainly also true for cost accounting and management accounting. Management Accounting is becoming increasingly international. "Management and Cost Accounting" is a new English language textbook covering concepts and instruments of cost and management accounting at an introductory level (Bachelor, but also suited for MBA courses due to strong focus on practical applications and cases). This textbook covers all topics that are relevant in management accounting in business organizations and that are typically covered in

German and Central European Bachelor classes on cost accounting and management accounting. After an introduction to the topic, including major differences between the German approach and the purely Anglo-Saxon approach of management accounting, the book describes different cost terms and concepts applied in German cost accounting. The book is much more specific here compared to US-American standard textbooks. Based on different cost concepts, the topic of cost behavior is discussed, including the determination of cost functions. The heart of the book guides the reader through the general structure of a fully developed cost accounting system following the German and Central European standard: It starts with cost type accounting, moves on to cost center accounting and finally deals with cost unit accounting, assigning cost to goods and services offered in the market. The remaining parts of the book deal with decision making and how management and cost accounting data can support managers in this task. A comparison of absorption costing and variable costing introduces the reader to management decisions such as product portfolio and outsourcing decisions. Additionally, cost-volume-profit analysis (break-even-analysis) is covered. The book closes with a comprehensive treatment of cost planning and variance analysis.

Solutions manual [to accompany] Financial accounting, sixth edition [by]

Walter T. Harrison Jr, Charles T. Horngren Walter T. Harrison 2006

*Governmental and Nonprofit Accounting* Robert J. Freeman 2000

*Governmental and Nonprofit Accounting, Revised Sixth Edition* provides a better balance between theory and practice than other texts, with the most up-to-date coverage. It provides readers with a thorough basis for understanding the logic for and nature of all of the funds and account groups of a government, with a unique approach that enables readers to grasp the entire accounting and reporting framework for a government before focusing on specific individual fund types and account groups.

Includes coverage of the new reporting model standard: GASB Statement 34. Includes illustrations of government-wide financial statements and fund-based financial statements presented using the major fund approach. Points out the major changes required from the current guidance and explains and illustrates the requirements of the new model.

Explains and illustrates the GASB Statement 31. Contains the latest revision of OMB Circular A-133 on single audits. Appropriate for undergraduate Accounting courses, such as Governmental Accounting, Public Sector accounting, Government and Nonprofit Accounting, and Fund Accounting.

**Encyclopedia of Health Care Management** Michael J. Stahl

2003-10-21 The topic of health care management has escalated to one of the most widely discussed and debated topics in the health care industry, MBA programs, and in the field of medicine in general. In the 1980s, the industry was relatively stable and the need for combining business acumen with medicine was less than today. However, as we enter the 21st century, the need for applying business and management skills to the health care industry is stronger than ever. This Encyclopedia covers every topic a medical professional, institutional administrator, or MBA student would need to know about the business of health care. Key Features \* Over 600 entries \* More than 160 expert contributors from the fields of medicine, public health, business \* Tables on medical degrees, medical specialties, medical organizations, health care acronyms, medical legislation \* Unites the business and medical worlds, and spans the academic, corporate, and governmental arenas Topics Covered Accounting and Activity-Based Costing / Economics / Finance / Health Policy / Human Resources / Information Technology / Institutions and Organizations / International Health Care Issues / Legal and Regulatory Issues / Managed Care / Marketing and Customer Value / Operations and Decision Making / Pharmaceuticals and Clinical Trials / Quality / Statistics and Data Mining / Strategy

Blood of My Father S.J. King 2009-07-27 Lies, secrecy and deceptions are the rule for this child, finding as she grew older, a twist of fate brought her the truth of her heritage and her death plot. Having seven children, and divorced, she had to handle it all alone. As a single parent and poor, the struggles were many and one guiding light saved her. There were dramatic psychic phenomena and glorious spiritual guidance. One son died in the military having to deal with death, forgery and slander. Through it all, spiritual guidance was her strength.

*Study Guide to Managerial Ch 12-25* Brubeck 2007-04-03

**Foundations of Airport Economics and Finance** Hans-Arthur Vogel 2019-03-21 Foundations of Airport Economics and Finance analyzes the impact key economic indicators play on an airport's financial performance. As rapidly changing dynamics, including liberalization, commercialization and globalization are changing the nature of airports worldwide, this book presents the significant challenges facing current and future airports. Airports are evolving from quasi-monopolies to commercial companies operating in a global environment, with ever-increasing passenger and cargo volumes and escalating security costs that put a greater strain on airport systems. This book highlights the critical changes that airports are experiencing, providing a basic understanding of both the economic and financial aspects of the air transport industry. Identifies the economic roots of airport financial performance and how the interplay of its major parameters affects profitability Bridges the gap between the latest airport academic research and real-world airport financial management Covers cases and scenarios of numerous airports from around the world Includes learning aids, such as chapter introductions and summaries, glossary and appendices  
*Introduction to Business* Griffi 2007

**Cost Estimating and Contract Pricing** Gregory A. Garrett 2008-01-01 The process of estimating the cost for the development and delivery of a product, service, or solution can range from simple to highly complex based upon multiple factors including: technology maturity, urgency, geographic location, quantity, quality, availability of resources, hardware and software, systems integration and more. This book provides a comprehensive discussion of cost estimating and contract pricing with extensive use of tools, techniques, and best practices from both the public and private sectors. Key topics of discussion include: Cost estimating methods Cost accounting standards Cost analysis Profit analysis Contract pricing arrangements Price analysis Total ownership cost Earned value management systems

**Sport Funding and Finance** Bob Stewart 2017-07-31 Sport Funding and Finance provides a complete introduction to the macro-level and micro-

level aspects of sport finance. It describes the evolution of sport from a kitchen-table operation into the sophisticated, boardroom-driven global financial industry that it is today. It uses the professional sports leagues of the US and Europe as an international benchmark, and explains why the financial context is so important for all managers working in sport. The book also provides a step-by-step introduction to the principles and practice of effective financial management, providing the reader with a complete set of professional tools and skills for use in the sport industry. Now in a fully revised and updated new edition, the book develops the reader's understanding by first explaining basic concepts in finance and accounting before progressing to more complex issues and ideas. It covers every key topic in financial management, including: Planning and strategy Budgeting Financial projections Fundraising Pricing Costing Feasibility studies Economic impact analysis Ratio analysis Every chapter includes a blend of theory, contextual material and real-world data and case studies from around the world, clearly linking principles to practice, as well as review questions and problem-solving exercises to test the reader's understanding. Sport Funding and Finance is the perfect foundation text for any degree-level course in sport finance, and an invaluable reference for any sport management professional looking to deepen their understanding of funding and finance.

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How to Use Finance and Accounting in HR (Collection) Bashker D. Biswas 2013-08-08 In Compensation and Benefit Design , Bashker D. Biswas shows exactly how to bring financial rigor to the crucial "people" decisions associated with compensation and benefit program development. This comprehensive book begins by introducing a valuable Human Resource Life Cycle Model for considering compensation and benefit programs. Next, Biswas thoroughly addresses the acquisition component of compensation, as well as issues related to general compensation, equity compensation, and pension accounting. He assesses the full financial impact of executive compensation programs and employee benefit plans, and discusses the unique issues associated with international HR systems and programs. This book contains a full chapter on HR key indicator reporting, and concludes with detailed coverage of trends in human resource accounting, and the deepening linkages between financial and HR planning. Replete with both full and "mini" case examples throughout, the book also contains chapter-ending exercises and problems for use by students in HR and finance programs. HR managers are under intense pressure to become strategic business partners. Many, unfortunately, lack the technical skills in financial analysis to succeed in this role. Now, respected HR management educator Dr. Steven Director addresses this skill gap head-on. Writing from HR's viewpoint, Director covers everything mid-level and senior-level HR professionals need to know to formulate, model, and evaluate their HR initiatives from a financial and business perspective. Drawing on his unsurpassed expertise working with HR executives, he walks through each crucial financial issue associated with strategic talent management, including the quantifiable links between workforces and business value, the cost-benefit analysis of HR and strategic financial initiatives, and specific issues related to total rewards programs. Unlike finance books for non-financial managers, Financial Analysis for HR Managers focuses entirely on core HR issues.

*Study Guide 1-18* Stephen C. Schaefer 2004 Each chapter provides a Chapter Overview and a Chapter Review, a Featured Exercise that covers all of the most important material included in the chapter, and Review Questions and Exercises with Solutions that test your students'

understanding of the material.

Financial Accounting Walter T. Harrison 2017-01-11 Whether students become accountants or managers, business owners or bankers, it is important that they understand the nature of financial reporting and how the decisions made by managers affect corporations. Financial Accounting, 6th edition will provide students with a succinct, accessible and coherent introduction to basic financial accounting concepts combined with a strong focus on the use of financial accounting information. KEY TOPICS: The Financial Statements; Recording Business Transactions; Accrual Accounting and the Financial Statements; Cash and Receivables; Inventory and Cost of Goods Sold; Property, Plant, and Equipment, and Intangible Assets; Investments and the Time Value of Money; Liabilities; Shareholders' Equity; The Statement of Cash Flows; Financial Statement Analysis MARKET: Appropriate for Introduction to Financial Accounting courses.

*Introduction to Management Accounting* Charles T. Horngren 1996 This edition recognizes the current trends in management accounting and clearly presents the basic concepts and techniques. Although basic concepts in management accounting have not changed dramatically, the application of those concepts has been significantly influenced by a competitive world environment and significant changes in the cost accounting systems used by large companies and corporations. The focus of the text remains the understanding of costs and cost behavior and the use of cost information for planning and control decisions.

Uniform CPA Examination American Institute of Certified Public Accountants. Board of Examiners 1985-11

Professional Accounting Essays and Assignments Miracel Griff 2014-04-05 Professional Accounting Essays and Assignments - Second Edition. Give yourself the edge with 1000++ Professional Accounting Essays and Assignments Are you studying Accounting ? Struggling with a Professional Accounting Essays and Assignments? You've come to the right place. We've included Professional Accounting Essays and Assignments on this book to help. What you really need, however, is an original, fresh answer to your Professional Accounting Essay and Assignment questions, written

just for you. That's exactly what we provide - and your answer is written by a certified professional. We have writers who have undergraduate and masters qualifications in Business Law , and who are experts in your subject. Many work in the Business Law sector and so have both the practical experience and also theoretical knowledge, the work they produce is as you would expect to the highest standards. The essays provided on this application are special for you.

Accounting Charles Horngren 2012-11-01 Success in Accounting begins here! The technical details you need to know and decision making processes you need to understand, with plain language explanations and the power of unlimited practice. Accounting is an engaging resource that focuses on current accounting theory and practice in Australia, within a business context. It emphasises how financial decision-making is based on accurate and complete accounting information and uses case studies to illustrate this in a practical way. The new seventh edition is accurate and up-to-date, guided by extensive technical review feedback and incorporating the latest Australian Accounting Standards. It also provides updated coverage of some of the most significant current issues in accounting such as ethics, information systems and sustainability.

**Accounting, Volume 3, Canadian Sixth Edition [by] Horngren, Harrison, Bamber, Lemon, Norwood. Instructor's Resource CD-ROM [electronic Resource] 2005**

**ACCOUNTING: BSB110, 3RD EDITION** Charles Horngren 2015-05-20 This custom book is compiled from: ACCOUNTING 7TH EDITION Horngren, Harrison, Oliver, Best, Fraser, Tan and Willett for QUT – School of Accounting

**Basic Accounting** Marivic V. Manalo 2013-02-21 Basic Accounting: Service Business Study Guide is designed as a reference material in introductory accounting that can be used by readers, especially students, taking basic accounting for service business. Presentations and discussions of various accounting concepts and frameworks are simplified to provide the reader with an initial working knowledge on the different steps of the accounting cycle for a service business. Emphasis is given to various accounting concepts, at the same time, the development of the

procedural accounting skills. Different basic accounting frameworks and forms are used to assist readers in understanding seemingly complex accounting subject matters. The authors would like to inform the users of this study guide that this was written for readers, especially students, who would want to read a quick guide for the rubrics of basic accounting for service business. Each unit is prefaced with learning objectives to serve as guide to readers. Discussion questions and problem exercises are not included in this reference material. This study guide can be effectively use together with a workbook which is available in the university where one of the authors is currently affiliated. This reference material is not intended to replace existing accounting textbooks written by famous authors whom we have respectfully cited and given credit in this guide. The user of this study guide will walk through the accounting process in a rational, concise and "easy to understand" manner. With the teacher's expert guidance, plus this study guide to learning the basics in accounting, the student will undoubtedly appreciate the fundamentals of accounting. Our desire is to open the eyes of students that studying basic accounting is both easy and rewarding.

*Horngren's Accounting, Volume 2, Eleventh Canadian Edition* Tracie L.

Miller-Nobles 2019-03-31 Horngren's Accounting presents the core content of the accounting course in a fresh format designed to help today's learner succeed. The often difficult and intimidating topics in introductory accounting courses are reinforced with a wide variety of exercises and problems allowing students to practice similar questions many times until the concepts are clear. KEY TOPICS:

Partnerships;Corporations: Share Capital and the Balance Sheet;Corporations: Retained Earnings and the Income Statement;Long-Term Liabilities;Investments and International Operations;The Cash Flow Statement;Financial Statement Analysis MARKET: Appropriate for Principles of Accounting courses.

*Research on Professional Responsibility and Ethics in Accounting* Cynthia Jeffrey 2010-01-20 Presents the research and cases that focus on the professional responsibilities of accountants and how they deal with the ethical issues they face. This title features articles on a broad range of

important topics, including professionalism, social responsibility, ethical judgment, and accountability.

**Accounting Chapters 1-14, Student Value Edition** Charles T. Horngren 2008-12 For Principle of Accounting Courses Students understand (or “get it”) right after you do a problem in class. However, as soon as they leave class, their ability to do the problems and complete their homework diminishes with each passing hour. Often times this results in students struggling to complete their homework on their own. Even worse, the frustration can lead to students quitting on the material altogether and falling behind in the course. As a result, an entire class can fall behind as instructors attempt to keep everyone on the same page. With the Accounting 8e Student Learning System, all features of the student textbook, study resources and online homework system are designed to work together to provide students with more “I Get It!” moments. The consistency, repetition and strong details throughout the entire student learning system allow students to achieve success both

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*Accounting, Chapters 1-23* Charles T. Horngren 2005

**Unofficial Answers to the Uniform Certified Public Accountants Examination** American Institute of Certified Public Accountants 1982