

Eeoc Employer Guidelines

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[Model Sexual Harassment Prevention Training - Government of ...](#)

An employer that does not use this model training -- developed by the State Department of Labor and State Division of Human Rights -- must ensure their training meets or exceeds the following minimum standards. The training must: Be interactive; Include an explanation of sexual harassment consistent with guidance issued by the

DFEH Employment Information on COVID-19 - California

May an employer ask employees why they have been absent from work if the employer suspects it is for a medical reason? Yes. Asking why an individual did not report to work is not a disability-related inquiry. An employer is entitled to ask why an employee has not reported for work. If an employee

EMPLOYEE RIGHTS - DOL

employee rights paid sick leave and expanded family and medical leave under the families first coronavirus response act wage and hour division united states ...

[COVID-19 Guidance on Workplace Rights and Safety - Illinois](#)

4. If an employee has been quarantined at home, may their employer require a doctor's note or a COVID-19 test before they return to work? Yes. Employers are responsible for maintaining a safe and healthy workplace and there is nothing in Illinois or federal law that prohibits an employer from requiring a doctor's note

Guidance on Preparing Workplaces for COVID-19

This section describes basic steps that every employer can take to reduce the risk of worker exposure to SARS-CoV-2, the virus that causes COVID-19, in their workplace. Later sections of this guidance—including those focusing on jobs classified as having low, medium,

high, and very high exposure risks—

Fact Sheet #28: The Family and Medical Leave Act - DOL

covered employer; • Has worked for the employer for at

least . 12 months; • Has at least . 1,250 hours. of service for the employer during the 12 month period immediately preceding the leave*; and • Works at a location where the employer has at least . 50 employees within 75 miles.