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IT Outsourcing as a Comparative Advantage of the Republic of Belarus
Inha Virunen 2013 The main objective of the work IT outsourcing as a comparative advantage of the Republic of Belarus was to prove that Belarus is an attractive business partner. Moreover, while working on the paper some minor questions such as defining what IT outsourcing is, its advantages and disadvantages, its specific features, the stage of the Belarusian economy and its positive and negative sides were raised. The methodology used for the work was qualitative analysis based on the literature overview, the conference Discover IT in Belarus 2013 that was held in Brussels and interviews of the CEO and Head of marketing of a successful Belarusian IT outsourcing company. The paper is divided into the following main parts:
1.Introduction; 2.Chapter 1. Outsourcing as a modern way of doing business; 3.Chapter 2. The business environment in the Republic of Belarus; 4.Chapter 3. The Republic of Belarus as a global competitor in IT outsourcing; 5.Chapter 4. Oxagile LLC as an example of a successful Belarusian IT outsourcing company; 6.Conclusion. The main reasons for the chosen topic, practical

significance and relevance of this work are described in the introduction. Moreover, this part of the work gives the overview of the methodology that is used for research. The main part of the paper is divided into the theoretical and practical parts. Chapter 1 is dedicated to the theoretical aspects of outsourcing in general and IT outsourcing in particular. The first chapter is, in its turn, subdivided into the next subchapters:
1.Historical background of outsourcing. This part describes the origin of outsourcing as a way of doing business. A brief description of the achievements of Belarus in the field of IT outsourcing; 2.Forms, types and models of outsourcing. The description of such types of outsourcing as HR outsourcing and Business Process Outsourcing is given in this part. The types of outsourcing (full, partial and enhanced) are also mentioned as well as the classification of outsourcing by the purpose of use and the number of performance of orders; 3.Advantages and risks of outsourcing. There are two types of advantages of outsourcing: strategic and tactic. Outsourcing of certain functions can help a company to focus on its core business processes or

reduce the overhead costs, but it can also lead to the leak of the company's confidential information as well as its know-how or innovation development. 4. Specific features of outsourcing. The focus is made on different stages of the company's development: Creativity Direction Delegation Coordination Collaboration Each of the stages has its own features, a customer should know before outsourcing some of the functions to the other party. The second chapter gives an overview of the business environment in the Republic of Belarus. It is also subdivided into the following major parts: 1. Country profile of Belarus. This subchapter gives a general overview of Belarus together with its main economic figures. 2. PEST analysis of the Republic of Belarus describes different factors that influence the business environment of the country: Political factors, Economic factors, Social factors, Technological factors. 3. Openness and structural changes of the Republic of Belarus are also included into the description of the business environment of the country. It appeared that, although Belarus is not included into a range of important international ratings, its economy is not totally closed in terms of trade and foreign direct investment flows. The third chapter describes the Republic of Belarus as a global competitor in IT outsourcing. This chapter gives an overview of the Belarus position as an IT outsourcing supplier in the global market. This chapter has the following parts: 1. Reasons for choosing Belarus as an IT partner. Belarus connects Eastern and Western, Northern and Southern Europe. Its culture is much closer to Western. Belarus has a large pool of highly educated professionals. 2. The part Incubators for IT outsourcing

companies describes IT incubators in Belarus. There are two main ones: the High-Tech Park and the association Infopark. 3. There is a part on successful case studies in order to prove that Belarus IT outsourcing companies are competitive. The fourth chapter is based on interviews with the CEO and the Head of marketing of a successful Belarusian IT outsourcing company Oxagile LLC. The company is typical for IT sector in Belarus. The chapter describes the company's strengths and weaknesses, its successful cases, etc. There are conclusions at the end of the paper as a result of the work. It was proven that before outsourcing to Belarus, a company should understand that it will face certain obstacles such as political and economic risks. Nevertheless, there is a positive trend in the development of the country. In addition, Belarus was included into the top 30 countries for outsourcing, which means that it has a real potential in IT outsourcing.

Zachodnjaja Belarus' - pljadarm impëryjalistyčnaj intërvěncyi B. Taraškėvič 1931

Belarus Hans-Georg Heinrich 2009 This volume is a synopsis of various perspectives as well as a trans-boundary and interdisciplinary analysis of the Belarusian model. It is the result of a dialogue among authors who, for various reasons, take a supportive or critical approach towards the present regime. Their views are supplemented by contributions written by authors from neighboring countries. The findings support the thesis that Belarusian society, economy and the political system have begun to adapt to the new challenges the country faces. This study marks an important step forward in the analysis of the intractable Belarusian model and helps to identify its unique and ephemeral

features.

European Engagement Under Review Vera Axyonova 2016-05-03 This timely book seeks to contribute to the debate on the transfer of values, rules, and practices by European actors to former Soviet countries. The actors in focus include multilateral organizations, such as the European Union, the Council of Europe, and the Organization for Security and Cooperation in Europe, as well as European governments and non-governmental organizations. The contributions in this collection address different aspects of the export or transfer of values, such as democracy, human rights, and the rule of law, as well as rules and practices in the fields of education and migration management, examining the motives, mechanisms, and effects of European engagement.

Materyi aly pa historyi Belarusi 1998
The Last Empire Serhii Plokhyy

2015-09-08 On Christmas Day, 1991, President George H. W. Bush addressed the nation to declare an American victory in the Cold War: earlier that day Mikhail Gorbachev had resigned as the first and last Soviet president. The enshrining of that narrative, one in which the end of the Cold War was linked to the disintegration of the Soviet Union and the triumph of democratic values over communism, took center stage in American public discourse immediately after Bush's speech and has persisted for decades -- with disastrous consequences for American standing in the world. As prize-winning historian Serhii Plokhyy reveals in *The Last Empire*, the collapse of the Soviet Union was anything but the handiwork of the United States. On the contrary, American leaders dreaded the possibility that the Soviet Union -- weakened by infighting and economic turmoil -- might suddenly crumble, throwing all of Eurasia into chaos.

Bush was firmly committed to supporting his ally and personal friend Gorbachev, and remained wary of nationalist or radical leaders such as recently elected Russian President Boris Yeltsin. Fearing what might happen to the large Soviet nuclear arsenal in the event of the union's collapse, Bush stood by Gorbachev as he resisted the growing independence movements in Ukraine, Moldova, and the Caucasus. Plokhyy's detailed, authoritative account shows that it was only after the movement for independence of the republics had gained undeniable momentum on the eve of the Ukrainian vote for independence that fall that Bush finally abandoned Gorbachev to his fate. Drawing on recently declassified documents and original interviews with key participants, Plokhyy presents a bold new interpretation of the Soviet Union's final months and argues that the key to the Soviet collapse was the inability of the two largest Soviet republics, Russia and Ukraine, to agree on the continuing existence of a unified state. By attributing the Soviet collapse to the impact of American actions, US policy makers overrated their own capacities in toppling and rebuilding foreign regimes. Not only was the key American role in the demise of the Soviet Union a myth, but this misplaced belief has guided -- and haunted -- American foreign policy ever since.

Security Markets: Belarus, Ukraine and Russia David Busse 2011-08-16 Seminar paper from the year 2010 in the subject Economics - Case Scenarios, grade: 1,7, Otto-von-Guericke-University Magdeburg, language: English, abstract: After transformation processes in eastern Europe as a result of the decline of soviet power, markets were introduced to eastern European countries.

Especially, security markets did mean and still mean great opportunities for investors from foreign countries. High volatility as basic feature of developing markets is also an important one for these three countries. However, there are a lot of differences between the security markets of Belarus, Ukraine and Russia.

War and Memory in Russia, Ukraine and Belarus Julie Fedor 2017-12-05 This edited collection contributes to the current vivid multidisciplinary debate on East European memory politics and the post-communist instrumentalization and re-mythologization of World War II memories. The book focuses on the three Slavic countries of post-Soviet Eastern Europe – Russia, Ukraine and Belarus – the epicentre of Soviet war suffering, and the heartland of the Soviet war myth. The collection gives insight into the persistence of the Soviet commemorative culture and the myth of the Great Patriotic War in the post-Soviet space. It also demonstrates that for geopolitical, cultural, and historical reasons the political uses of World War II differ significantly across Ukraine, Russia and Belarus, with important ramifications for future developments in the region and beyond. The chapters 'Introduction: War and Memory in Russia, Ukraine and Belarus', 'From the Trauma of Stalinism to the Triumph of Stalingrad: The Toponymic Dispute over Volgograd' and 'The "Partisan Republic": Colonial Myths and Memory Wars in Belarus' are published open access under a CC BY 4.0 license at link.springer.com. The chapter 'Memory, Kinship, and Mobilization of the Dead: The Russian State and the "Immortal Regiment" Movement' is published open access under a CC BY-NC-ND 4.0 license at link.springer.com.

Belarus and Its Future United States. Congress. House. Committee on International Relations. Subcommittee on Europe 2004

4000+ Belarusian - Urdu Urdu - Belarusian Vocabulary Gilad Soffer 4000+ Belarusian - Urdu Urdu - Belarusian Vocabulary - is a list of more than 4000 words translated from Belarusian to Urdu, as well as translated from Urdu to Belarusian. Easy to use- great for tourists and Belarusian speakers interested in learning Urdu. As well as Urdu speakers interested in learning Belarusian.

Reforming Social Sciences, Humanities and Higher Education in Eastern Europe and CIS after 1991 Olga Breskaya 2014-06-26 This volume consists of articles prepared after two conferences organized by the European Humanities University in Vilnius, Lithuania in 2011 and in 2012. The focus of both conferences was concentrated on the development of reforms and changes in higher education in the social sciences and humanities in Eastern Europe during the last two decades. The collapse of the communist system in Eastern Europe was followed by the enormous expansion of institutions of higher learning, especially in the ...

Redefining Capitalism in Global Economic Development Kui-Wai Li 2017-06-07 Redefining Capitalism in Global Economic Development reconsiders capitalism by taking into account the unfolding forces of economic globalization, especially in Asian economies. It explores the economic implications and consequences of recent financial crises, terrorism, ultra-low interest rates that are decades-long, debt-prone countries and countries with large trade surpluses. The book illuminates these economic implications and consequences through a framework of capitalist ideologies

and concepts, recognizing that Asia is redefining capitalism today. The author, Li, seeks not to describe why nations fail, but how the sustainability of capitalism can save the world. Merges capitalist theory with global events, as few books do. Emphasizes ways to interpret capitalist ideas in light of current global affairs. Reframes capitalism via economics, supported by insights from political science, sociology, international relations and peace studies.

Borderlands into Bordered Lands

Tatiana 2014-04-15 Since 1991, post-Soviet political elites in Ukraine, Russia, and Belarus have been engaged in nation- as well as state-building. They have tried to strengthen territorial sovereignty and national security, re-shape collective identities and re-narrate national histories. Former Soviet republics have become new neighbours, partners, and competitors searching for geopolitical identity in the new "Eastern Europe", i.e. the countries left outside the enlarged EU. Old paradigms such as "Eurasia" or "East Slavic civilisation" have been re-invented and politically instrumentalized in the international relations and domestic politics of these countries. At the same time, these old concepts and myths have been contested and challenged by pro-Western elites. *Borderlands into Bordered Lands* examines the construction of post-Soviet borders and their political, social, and cultural implications. It focuses on the exemplary case of the Ukrainian-Russian border, approaching it as a social construct and a discursive phenomenon. Zhurzhenko shows how the symbolic meanings of and narratives on this border contribute to national identity formation and shape the images of the neighbouring countries as "the Other" thereby shedding new

light on the role of border disputes between Ukraine and Russia in bilateral relations, in EU neighbourhood politics and in domestic political conflicts. Zhurzhenko also addresses 'border making' on the regional level, focusing on the cross-border cooperation between Kharkiv and Belgorod and on the dilemmas of a Euroregion 'in absence of Europe': Finally, she reflects the everyday experiences of the residents of near-border villages and shows how national and local identities are performed at, and transformed by, the new border. *Borderlands into Bordered Lands* was honored by the American Association for Ukrainian Studies as best book 2009/2010 in the field of Ukrainian history, politics, language, literature and culture. For more information, view:

www.ukrainianstudies.org.

Zbornik narmatyŭna-règlamentuŭčyh dokumentaŭ pa bìbliâtèčnaj sprave ŭ Rèspublicy Belarus' 1996

Jij bent een badass Jen Sincero 2016-05-03 Met alle wildgroei aan inspirerende zelfhulpboeken is het Jen Sincero gelukt om een verfrissend, goudeerlijk boek te schrijven waarin ze je met hilarische en inspirerende verhalen levensveranderende inzichten geeft. In hoofdstukken als 'Je brein is je bitch', 'Angst is voor losers' en 'Het was de schuld van mijn onderbewustzijn' neemt Sincero je mee op een transformerende tour. Ze laat je zien hoe je je financiën, relaties en carrière een boost geeft en eigenlijk alle geweldige dingen kunt krijgen waar je naar verlangt. Ben je bang om gezien te worden met een zelfhulpboek? Geen zorgen. Sincero was aanvankelijk ook een scepticus en heeft daarom dit boek geschreven met alleen de beste adviezen zonder een new age-sausje. Na het lezen van dit boek ben je een badass, ken je jezelf

en snap je waarom je dingen doet, weet je te houden van de dingen die je niet kunt veranderen en de dingen te veranderen waar je niet van houdt, en hoe je het leven gaat krijgen waar je vroeger altijd jaloers op was.

Political trends in the new Eastern Europe Ukraine and Belarus

Language Empires in Comparative Perspective Christel Stolz 2015-03-10

The notion of empire is associated with economic and political mechanisms of dominance. For the last decades, however, there has been a lively debate concerning the question whether this concept can be transferred to the field of linguistics, specifically to research on situations of language spread on the one hand and concomitant marginalization of minority languages on the other. The authors who contributed to this volume concur as to the applicability of the notion of empire to language-related issues. They address the processes, potential merits and drawbacks of language spread as well as the marginalization of minority languages, language endangerment and revitalization, contact-induced language change, the emergence of mixed languages, and identity issues. An emphasis is on the dominance of non-Western languages such as Arabic, Chinese, and, particularly, Russian. The studies demonstrate that the emergence, spread and decline of language empires is a promising area of research, particularly from a comparative perspective.

The New Geopolitics of Natural Gas

Agnia Grigas 2017-04-24 As the United States aggressively expands its exports of liquefied natural gas, it stands poised to become an energy superpower. This unanticipated reality is rewriting the conventional rules of intercontinental gas trade and realigning strategic relations among the United States, the European

Union, Russia, China and beyond, as Agnia Grigas shows.

Democracy Assistance from the Third Wave Paulina Pospieszna 2014-02-28

The role of Western NGOs in the transition of postcommunist nations to democracy has been well documented. In this study, Paulina Pospieszna follows a different trajectory, examining the role of a former aid recipient (Poland), newly democratic itself, and its efforts to aid democratic transitions in the neighboring states of Belarus and Ukraine. Belarus is widely regarded as the most authoritarian state in the region, while Ukraine is witnessing a slow, if often troubled, democratic consolidation. Each state presents a different set of challenges to outside agencies. As Pospieszna shows, Poland is uniquely positioned to offer effective counsel on the transition to democracy. With similarities of language and culture, and a shared history, combined with strong civic activism and success within the European Union, Poland's regional policies have successfully combined its need for security and a motivation to spread democracy as primary concerns. Pospieszna details the founding, internal workings, goals, and methods of Poland's aid programs. She then compares the relative degrees of success of each in Belarus and Ukraine and documents the work yet to be done. As her theoretical basis, Pospieszna analyzes current thinking on the methods and effectiveness of NGOs in transitions to democracy, particularly U.S.- and European-led aid efforts. She then views the applicability of these methods to the case of Poland and its aid recipients. Overwhelmingly, Pospieszna finds the greatest success in developmental programs targeting civil society—workers, intellectuals, teachers, students, and other NGO

actors. Through extensive interviews with government administrators and NGO workers in Poland and the United States, coupled with archival research, Pospieszna assembles an original perspective on the mitigation of the 'postcommunist divide'. Her work will serve as a model for students and scholars of states in transition, and it provides an overview of both successful and unsuccessful strategies employed by NGOs in democracy assistance.

The Europa World Year: Kazakhstan - Zimbabwe 2004

World Education Patterns in the Global South C. C. Wolhuter 2022-09-01 World Education Patterns in the Global South surveys the educational responses and new educational landscapes being developed as a consequence of the powerful global forces that are demanding change within the Global South's educational contexts, including Central and South-East Asia, Latin America, and the Caribbean.

This Country Called Belarus Uladzimir Aliakseevich Arloŭ 2013

Understanding Belarus and how Western Foreign Policy Misses the Mark

Grigoriĭ Viktorovich Ioffe 2008 In this fascinating study of unfinished nation-building in Belarus, Grigory Ioffe draws on his two dozen research trips to the country to trace Belarus's history, geography, political situation, society, and economy. The ambivalent relationship between Russia and Belarus results in an identity crisis that is not understood by the West, which leads to Western policies toward Belarus that are based on a fallacy of geopolitical thinking. This book will lead readers to a deeper understanding of Belarus, its relationship with Russia, and its still-forming national identity.

Business Challenges in the Changing

Economic Landscape - Vol. 1 Mehmet Huseyin Bilgin 2015-10-29 This book is the first of the two volumes featuring selected articles from the 14th Eurasia Business and Economics conference held in Barcelona, Spain, in October 2014. Peer-reviewed articles in this first volume present latest research breakthroughs in the areas of Accounting, Corporate Governance, Finance and Banking, Institutional and International Economics, and Regional Studies. The contributors are both distinguished and young scholars from different parts of the World.

Central and East European Politics

Sharon L. Wolchik 2008 This long-needed text explores the other half of Europe, the new and future members of the EU along with the problems and potential they bring to the region and to the world stage. Clear and comprehensive, it offers an authoritative and up-to-date analysis of the transformations and realities in Central and Eastern Europe, the Baltics, and Ukraine. The book presents a set of comparative country case studies as well as thematic chapters on key issues, including European Union and NATO expansion, the economic transition and its social ramifications, the role of women, persistent problems of ethnicity and nationalism, and political reform. For students and specialists alike, this book will be an invaluable resource on the newly democratizing states of Europe.

Minerals Yearbook Mines Bureau 2017-03-06 The region of Europe and Central Eurasia defined in this volume encompasses territory that extends from the Atlantic Coast of Europe to the Pacific Coast of the Russian Federation. It includes the British Isles, Iceland, and Greenland (a self-governing part of the Kingdom of Denmark). Included are mineral commodity outlook tables,

plus global overview research for particularly commodities within a specific regions/countries are presented throughout the text. Manufacturers of these metals and commodities, along with trade brokers that may specialize in imports and exports, political scientists, and economists may also be interested in this volume. Students pursuing research on specific metals and mineral commodities for world economy courses may be interested in this volume. Related products: Other print volumes in the Minerals Yearbook series can be found here:

<https://bookstore.gpo.gov/catalog/science-technology/minerals-metals/minerals-yearbook> Minerals and Metals resources collection can be found here:

<https://bookstore.gpo.gov/catalog/science-technology/minerals-metals/minerals-yearbook>

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6000+ Belarusian - Arabic Arabic - Belarusian Vocabulary Gilad Soffer ""6000+ Belarusian - Arabic Arabic - Belarusian Vocabulary" - is a list of more than 6000 words translated from Belarusian to Arabic, as well as translated from Arabic to Belarusian. Easy to use- great for tourists and Belarusian speakers interested in learning Arabic. As well as Arabic speakers interested in learning Belarusian.

Matěryiŭ aŭly pa arkhealohii Belarusi Александр Михайлович Медведев 2002 **Menschenrechte/Belarus. Was u.a. Dr. Frank-Walter Steinmeier dazu sagt** Konrad Herzog 2011-08

Introducing Quality Assurance of Education for Democratic Citizenship in Schools Hermann Josef Abs 2009-01-01 On cover: Learning and living democracy

Language Policy and Discourse on Languages in Ukraine Under President

Viktor Yanukovych Michael Moser 2014-04-15 Declared the country's official language in 1996, Ukrainian has weathered constant challenges by post-Soviet political forces promoting Russian. Michael Moser provides the definitive account of the policies and ethno-political dynamics underlying this unique cultural struggle.

50 Things to Do in Belarus Belarus. Natsyiŭ aŭnal'nae ahentstva pa turызme 2016 List of 50 activities to do during the 4 seasons.

1000+ Belarusian - Hmong Hmong - Belarusian Vocabulary Gilad Soffer ""1000+ Belarusian - Hmong Hmong - Belarusian Vocabulary" - is a list of more than 1000 words translated from Belarusian to Hmong, as well as translated from Hmong to Belarusian. Easy to use- great for tourists and Belarusian speakers interested in learning Hmong. As well as Hmong speakers interested in learning Belarusian.

The Use of Force against Ukraine and International Law Sergey Sayapin 2018-09-08 Written by a team of international lawyers from Europe, Asia, Africa, and the Caribbean, this book analyses some of the most significant aspects of the ongoing armed conflict between the Russian Federation and Ukraine. As challenging as this conflict is for the international legal order, it also offers lessons to be learned by the States concerned, and by other States alike. The book analyses the application of international law in this conflict, and suggests ways for this law's progressive development. It will be useful to practitioners of international law working at national Ministries of Defence, Justice, and Foreign Affairs, as well as in Parliaments, to lawyers of international organizations, and to national and international judges dealing with matters of public

international law, international humanitarian law and criminal law. It will also be of interest to scholars and students of international law, and to historians of international relations. Sergey Sayapin is Assistant Professor in International and Criminal Law at the School of Law of the KIMEP University in Almaty, Kazakhstan. Evhen Tsybulenko is Professor of Law at the Department of Law of the Tallinn University of Technology in Tallinn, Estonia.

The Politics of Bureaucratic Corruption in Post-Transitional Eastern Europe

Marina Zaloznaya
2017-04-27 A detailed analysis of the corruption economies of Ukrainian and Belarusian bureaucracies and their roots in post-transitional politics.

Functional Analysis and its Applications

Vladimir Kadets
2004-07-31 The conference took place in Lviv, Ukraine and was dedicated to a famous Polish mathematician Stefan Banach, the most outstanding representative of the Lviv mathematical school. Banach spaces, introduced by Stefan Banach at the beginning of twentieth century, are familiar now to every mathematician. The book contains a short historical article and scientific contributions of the conference participants, mostly in the areas of functional analysis, general topology, operator

theory and related topics.

The Politics and Complexities of Crisis Management in Ukraine
Gregory Simons
2017-11-13 Ukraine gained its independence from the Soviet Union in 1991. In the decades between the end of the cold war and the crisis of 2014, the country suffered a large decline in agricultural and industrial production, plunging economic indicators into a sharp decline and leading to large-scale poverty and hardship. This collection by leading scholars from the region explores the various crises affecting Ukraine since independence. Valuable crisis management research is made available from both Russian and Ukrainian sources and the on-going crisis in Ukraine put in context and analysed. This accessible volume interacts with many disciplines including political science, security studies, crisis management and communication studies; and should prove useful to both students and researchers.

Belarus
Piotra P. Murzionak
2022-03-18 This study examines Belarusian history since the ninth century CE. The author analyzes issues surrounding Belarusian society regarding identity, religion, elites, and recent events since 2020 and argues for a Western-oriented identity.

Belarus
U. A. Arloŭ
2018